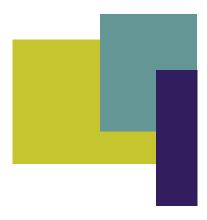


# 2009 National Survey of Student Engagement:

# Diversity Report



May 2010

Office of Institutional Assessment

# **George Mason University**

Dr. Alan G. Merten *President* 

# **University Mission**

George Mason University is innovative and entrepreneurial in spirit and utilizes its multi-campus organization and location near our nation's capital to attract outstanding faculty, staff, and students.

#### Mason will:

- Educate the new generation of leaders for the 21st century men and women capable of shaping a global community with vision, justice, and clarity.
- Encourage freedom of thought, speech, and inquiry in a tolerant, respectful academic setting that values diversity.
- Provide innovative and interdisciplinary undergraduate, graduate, and professional courses of study that
  enable students to exercise analytical and imaginative thinking and make well-founded ethical decisions.
- Nurture and support a highly qualified and entrepreneurial faculty that is excellent at teaching, active in pure and applied research, capable of providing a broad range of intellectual and cultural insights, and is responsive to the needs of students and their communities.
- Maintain an international reputation for superior education and public service that affirms its role as the intellectual and cultural nexus among Northern Virginia, the nation, and the world.

As amended by the Board of Visitors on October 8, 2008

# George Mason University's Commitment to Diversity

George Mason University is a dynamic environment characterized by shared leadership that fosters learning and human development. In order to educate such leaders, the University is committed to promoting diversity and creating a community that cultivates a wealth of viewpoints. While a breadth of perspectives is important, we are especially concerned with having the most difficult conversations, hearing the voices least heard and sustaining an accessible inclusive environment that empowers all members of the campus community to achieve their highest potential without fear of discrimination. We seek to challenge the status quo, perceptions, and stereotypes that interfere with achieving access, equity and cultural competency.

May 2010

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#### Overview

The National Survey of Student Engagement (NSSE) collects information annually from hundreds of colleges and universities about first-year (FY) and senior (SR) students' participation in a variety of educational activities. Mason has participated in NSSE every three years since 2000. In 2009, Mason was one of 640 institutions nationwide to participate in the NSSE. This report provides an overview of Mason's 2009 NSSE results as they relate to issues of **diversity**.

#### **Instrumentation and Administration**

The NSSE instrument, the *College Student Report (CSR)*, asks students to self-report information in five areas: student behaviors, institutional actions and requirements, reactions to college, student background characteristics, and student learning and development (Kuh, 2001). In 2009, the CSR was administered online by NSSE early in the spring academic term (February and March), to a random sample of approximately 5,000 Mason students. In total, 1,571 students completed the survey, yielding an overall institutional response rate of 33%. Among the respondents, 753 were freshmen (FY response rate = 32%) and 818 were seniors (SR response rate = 35%).

# **NSSE Diversity Questions**

NSSE has five items that are directly related to students' experiences with diversity. These include:

In your experience at your institution during the current school year, about how often have you done each of the following?

- Included diverse perspectives (different races, religions, genders, political beliefs, etc.) in class discussions or writing assignments.
- Had serious conversations with students of a different race or ethnicity than your own.
- Had serious conversations with students who are very different from you in terms of their religious beliefs, political opinions, or personal values.

To what extent does your institution emphasize the following?

Encouraging contact among students from different economic, social, and racial or ethnic backgrounds.

To what extent has your experience at this institution contributed to your knowledge, skills, and personal development in the following area?

• Understanding people of other racial and ethnic backgrounds.

The first part of this report uses these five items to examine institutional trends (2009 vs. 2006) by class-level (FY and SR). Comparisons are made with Mason's 2009 Carnegie peers (respondents from all 2009 NSSE institutions that shared Mason's Carnegie classification of "Research University with High Research Activity" (RU/H)). For a list of the institutions included in Mason's Carnegie peer group, see Appendix A. Comparisons are also made between Mason 2009 respondents based on gender and race/ethnicity.

#### **NSSE Benchmarks**

Over the years, NSSE has created five indicators of student engagement called "benchmarks." These benchmarks include **Level of Academic Challenge** (LAC), **Active and Collaborative Learning** (ACL), **Student Faculty Interaction** (SFI), **Supportive Campus Environment** (SCE), and **Enriching Educational Experiences** (EEE). The second part of this report uses the NSSE benchmarks to examine institutional trends (2009 vs. 2006) by gender, race/ethnicity, and class-level. For more information on the NSSE benchmarks, see Appendix B.

# Additional Experiences, Time Usage, Personal Growth, and Overall Satisfaction

The third part of this report summarizes differences by gender, race/ethnicity, and class-level for items not included in the NSSE benchmarks. These include additional educational experiences, time-usage, personal growth and overall satisfaction.

**This special report focuses only on findings related to diversity.** For additional findings, see the full 2009 NSSE report at https://assessment.gmu.edu/Results/NSSE/NSSE.html.

# **Important Notes and Definitions**

- Institution-reported data: Institution-reported data refers to data that was collected by Mason, via self-report, at the time students applied to Mason. This data is included as part of a student's educational record. NSSE collects and merges certain institution-reported data (e.g., class-level, gender, race/ethnicity) with NSSE respondents' survey answers to form a more complete dataset. At Mason, when preparing reports, it is standard practice to use institution-reported data in analyses, when possible. All institution-reported variables that were used in this report are identified as such in the section that follows.
- *Class-level:* Throughout this report, FY is used to refer to first-year students and SR is used to refer to senior students. This variable was institution-reported.
- Gender: The gender variable used in this report was institution-reported.
- *Race/ethnicity:* NSSE uses two types of race/ethnicity data: self-reported via the survey instrument and institution-reported from students' educational records.
  - o Self reported race/ethnicity data: NSSE collects information regarding respondents' race/ethnicity using 10 categories (see Appendix C). Self-reported race/ethnicity data was presented in Appendix C for descriptive and comparison purposes only.
  - O Institution-reported data: Mason collects information regarding respondents' race/ethnicity using 9 categories (see Table 1), one of which allows students to identify as "foreign/non-resident alien." The race/ethnicity variable used in the analyses throughout this report was institution-reported. This data was collapsed into four categories for comparison purposes: Asian American, African American, Hispanic American, and White American. Native American, foreign/non-resident alien, multi-racial, and non-respondents (other/unknown ethnicity) were excluded from the race/ethnicity analyses due to difficulty associated with identification and/or sample size limitations.

Table 1. Institution-reported racial/ethnic breakdown

	FY	SR
Race/Ethnicity		
American Indian/Alaska Native	0%	1%
African American	7%	8%
Asian American	17%	15%
Hispanic American	4%	6%
White American	44%	47%
Foreign	2%	4%
Multi-racial/ethnic	0%	0%
Other	3%	7%
Unknown	24%	13%

*Note*. Bolded groups were used for the analyses throughout this report. Non-bolded groups were collapsed into one other/unknown category and this group was excluded from the analyses.

- *College*: Respondents are grouped into colleges based on their institution-reported primary majors. College information is used for descriptive purposes only.
- *RU/H 2009*: Includes the 24,310 FY and 29,440 SR respondents from all 2009 NSSE institutions that shared Mason's Carnegie classification of "Research University with High Research Activity" (RU/H).
- Significance: All results discussed in this report are statistically significant (p<0.05, p<0.01, or p<0.001), unless otherwise noted.
- Percentages may not total to 100% due to rounding.

# **Major Findings**

Major findings of this report are as follows:

- Racial/ethnic minorities account for approximately half of Mason's NSSE respondents. This is approximately 25% points higher than Mason's RU/H peers. Asian Americans (16%) comprise the largest racial/ethnic minority group at Mason.
- Mason respondents reported *more* diverse experiences than their RU/H peers.
- Over the last three years, Mason **SR respondents** reported having *more* **conversations with students who were different from themselves.**
- In general, when compared to their male counterparts, Mason's female respondents were *more* likely to report **positive experiences/gains related to diversity**.
- Of the five NSSE benchmarks, there were significant differences between men and women at the SR level
  on three benchmarks: level of academic challenge, enriching educational experiences, and supportive
  campus environment. At the FY level, male and female respondents differed significantly only on level
  of academic challenge. In all cases, women reported higher levels of these benchmarks.
- **FY Asian American** respondents were *less* likely than FY Hispanic American and White American respondents to have **serious conversations with students who were different from themselves**. (No differences existed between FY Asian American and FY African American respondents in this area.)
- **FY Hispanic American** respondents were *more* likely than Asian American and White American respondents to report that Mason contributed to their growth in the area of **understanding people of other racial/ethnic backgrounds**. (No differences existed between FY Hispanic Americans and FY African Americans in this area.)
- Of the five NSSE benchmarks, there were significant differences based on race/ethnicity on two benchmarks: active and collaborative learning and supportive campus environment. In both cases, Hispanic American respondents reported *higher* levels of these benchmarks, FY in the former and SR in the latter.

# **NSSE Respondent Characteristics**

Previous research has shown that student characteristics (i.e., gender, ethnicity, age, enrollment status, place of residence, employment status, etc.) explain some of the variance in students' level of engagement in academic and non-academic activities (Pike, 2004). Appendix C provides an overview of the demographic characteristics of Mason's 2006 and 2009 respondents as well as the respondents at Mason's 2009 RU/H peer institutions.

# Mason 2009 respondents vs. Mason 2006 respondents

The Mason 2009 respondent group was generally representative of Mason's fall 2008 FY and SR student populations. Mason 2009 respondents differed demographically from their **2006 counterparts** in the following ways:

- Fewer FY and SR respondents identified as White American (FY: 44%, SR: 47% vs. FY: 52%, SR: 51%).
- Fewer SR respondents identified as international/foreign national (11% vs. 16%).
- Fewer FY respondents attended Mason after transferring from another institution (4% vs. 11%).
- *More* FY respondents reported **living on campus** (64% vs. 50%).
- *More* FY respondents were **traditionally aged** (<24 years old) (99% vs. 96%).

#### Gender

Appendix D compares the demographic characteristics of Mason's 2009 respondents by gender and class-level. Significant differences existed in two areas:

- At the SR level, female respondents were *more* likely than their male counterparts to be **traditionally aged** (<24 years old) (52% vs. 44%).
- When respondents' majors were examined, results showed that when compared to their <u>male</u> <u>counterparts</u>:
  - There were *more* FY female respondents enrolled in the College of Visual and Performing Arts (CVPA) (6% vs. 2%), the College of Health and Human Services (CHHS) (10% vs. 1%), the College of Humanities and Social Sciences (CHSS) (29% vs. 20%), and the College of Science (COS) (13% vs. 7%).
  - o SR female respondents were also *more* likely to enroll in **CHHS** (13% vs. 2%) and **CHSS** (43% vs. 27%).
  - There were *fewer* FY and SR female respondents enrolled in the Volgenau School of Information Technology and Engineering (**VSITE**) (FY: 4% vs. 30% and SR: 4% vs. 27%).

# Race/Ethnicity

Appendix E compares the demographic characteristics of Mason's 2009 respondents based on race/ethnicity and class-level. Results showed that:

- SR Asian American respondents were *less* likely than students from other racial/ethnic groups to attend **part-time** (18% vs. 30% African American, 36% Hispanic American, and 32% White American) and to report that they had **transferred to Mason** after attending another institution (43% vs. 63% African American, 61% Hispanic American, and 55% White American).
- SR Asian American respondents were *more* likely than students from other racial/ethnic groups to be **traditionally aged** (65% vs. 47% African American, 57% Hispanic American, and 48% White American).
- FY African American (74%) and FY White American (79%) respondents were *more* likely than their Asian American (28%) and Hispanic American (39%) counterparts to **live on campus**.

- When respondents' majors were examined, results showed that:
  - At the FY level, there were *more* African American respondents enrolled in the College of Education and Human Development (**CEHD**) (8% vs. 0% Asian American, 0% Hispanic American, and 3% White American).
  - O Also at the FY level, there were *more* African American (16%) and Asian American (20%) respondents enrolled in the College of Science (**COS**) (vs. 9% Hispanic American and 8% White American).
  - O At the SR level, there were *more* African American (22%) respondents enrolled in the College of Health and Human Services (**CHHS**) (22% vs. 7% Asian American, 4% Hispanic American, and 8% White American)
  - Also at the SR level, there were *fewer* White American respondents enrolled in the School of Management (SOM) (15% vs. 25% African American, 29% Asian American, and 24% Hispanic American).
  - o At both the FY and SR level, there were *fewer* African American (20%, 27%) and Asian American (13%, 25%) respondents enrolled in the College of Humanities and Social Sciences (**CHSS**) compared to their Hispanic American (30%, 40%) and White American (28%, 42%) counterparts.

# **NSSE Diversity Items**

#### **Self-Comparison**

Table 2 provides an overview of Mason's performance on the five NSSE diversity items over the last three years (2006 and 2009). At the FY level, there were no significant differences. At the SR level, results showed two types of increased interaction:

- SR Mason 2009 respondents were *more* likely than their 2006 counterparts to **have serious conversations** with students of a different race or ethnicity than their own. In 2009, 66% of SR respondents reported "often" or "very often" doing so compared to only 60% of 2006 SR respondents.
- SR Mason 2009 respondents were also *more* likely than their 2006 counterparts to **have serious** conversations with students who were very different from them in terms of their religious beliefs, political opinions, or personal values. In 2009, 62% of Mason SR respondents reported "often" or "very often" doing so, compared to only 57% of 2006 SR respondents.

When Mason 2009 FY and SR respondents were compared to each other, results showed that FY respondents were *more* likely than SR respondents to perceive that **Mason encouraged contact among students from different economic, social, and racial or ethnic backgrounds** (p<0.001). In 2009, 66% of Mason FY respondents, compared to only 57% of Mason SR respondents, reported that they believed that Mason encouraged contact with diverse others "quite a bit" or "very much."

# **Peer Comparison**

Table 2 also compares Mason 2009 respondents to Mason's 2009 Carnegie RU/H peers. Results showed that both FY and SR Mason respondents reported *more* **experiences with diversity** than their counterparts from Mason's RU/H peer institutions.

Table 2. NSSE Diversity Items: Self and Peer Comparison

			Maso	ompared v	with:	
		2.89 2.90 2.89 2.91 2.91 2.84  Very little, 2=Some 2.88 2.67		Mason 2006		/H 09
	Class		Mean <sup>a</sup>	Sig <sup>b</sup>	Mean <sup>a</sup>	Sig b
In your experience at your institution during the current school yet $1=$ Never, $2=$ Sometimes, $3=$ Often, $4=$ Very often	ear, about	how often hav	ve you done e	each of the	e following!	?
Included diverse perspectives (different races,	FY	2.89	2.85		2.78	**
religions, genders, political beliefs, etc.) in class discussions or writing assignments	SR	2.90	2.87		2.75	***
Had serious conversations with students of a different	FY	2.89	2.85		2.61	***
race or ethnicity than your own	SR	2.91	2.80	*	2.70	***
Had serious conversations with students who are very	FY	2.91	2.88		2.72	***
different from you in terms of their religious beliefs, political opinions, or personal values	SR	2.84	2.73	*	2.75	*
To what extent does your institution emphasize each of the follow	ing? 1=Ve	ery little, 2=So	me, 3=Quite	e a bit, 4=	Very much	
Encouraging contact among students from different	FY	2.88	2.81		2.69	***
economic, social, and racial or ethnic backgrounds	SR	2.67	2.67		2.50	***
To what extent has your experience at this institution contributed following areas? I=Very little, 2=Some, 3=Quite a bit, 4=Very little, 4=Some,		owledge, skill	s, and person	nal develo	ppment in th	ie
Understanding people of other racial and ethnic	FY	2.86	2.82		2.68	***
backgrounds	SR	2.78	2.76		2.62	***

Note. <sup>a</sup> Means are weighted by gender, enrollment status, and institutional size. <sup>b</sup> \*p<0.05, \*\*p<0.001, \*\*\*p<0.001 (2-tailed).

# **Gender Comparison**

As shown by the diversity items highlighted in Appendix F, when comparisons were made by gender and class-level, female respondents differed from their **male counterparts** in the following ways:

- SR females reported that Mason contributed *more* to their growth in the area of **understanding of people of other racial and ethnic backgrounds**. Sixty-eight percent of SR female respondents reported that Mason contributed to their growth in this area "quite a bit" or "very much" compared to only 53% of SR male respondents who did so.
- At both the FY and SR level, female respondents were *more* likely to **include diverse perspectives in class writings or discussions** and to report that **Mason encouraged contact among students from different backgrounds**. Approximately 70% of female respondents reported that they "often" or "very often" included diverse perspectives in class writings or discussions compared to approximately 61% of male respondents who "often" or "very often" did so. Sixty-nine percent of FY female respondents and 61% of SR female respondents reported that Mason encouraged contact among students from different backgrounds compared to 60% of FY males and 49% of SR males who did so.
- FY females had *more* serious conversations with students who were different from them in terms of their religious beliefs, political opinions or personal values. Sixty-five percent of FY female respondents reported "often" or "very often" doing so compared to 62% of FY male respondents.

# **Race/Ethnicity Comparison**

As shown by the diversity items highlighted in Appendix G, when comparisons were made by race/ethnicity and class-level, the following significant differences were noted between groups:

- FY Asian American (49%) respondents were *less* likely than FY Hispanic American (69%, p<0.05) and FY White American (67%, p<0.01) respondents to report that they "often" or "very often" **had serious conversations with students of a different race or ethnicity than their own**. FY Asian Americans and FY African American respondents did not differ in this area. No other significant differences existed between groups on this item.
- FY Asian American (49%) respondents were *less* likely than FY African American (65%, p<0.05) and FY White American (68%, p<0.01) respondents to report that they "often" or "very often" **had serious conversations with students who were very different from them in terms of their religious beliefs, political opinions, or personal values.** FY Asian American respondents and FY Hispanic American respondents did not differ in this area. No other significant differences existed between groups on this item.
- FY Hispanic American (82%) respondents were *more* likely than FY Asian American (65%, p<0.05) and FY White American (63%, p<0.05) respondents to report that Mason contributed "quite a bit" or "very much" to their growth in the area of **understanding people of other racial and ethnic backgrounds.** FY Hispanic American and FY African American respondents did not differ in this area. No other significant differences existed between groups on this item.

# **NSSE Benchmarks**

The following section examines NSSE benchmark trends by gender, race, and class-level. As a reminder, NSSE benchmarks include: **Level of Academic Challenge** (LAC), **Active and Collaborative Learning** (ACL), **Student Faculty Interaction** (SFI), **Supportive Campus Environment** (SCE), and **Enriching Educational Experiences** (EEE). Benchmark scores are calculated on a 100-point scale for every respondent. Only statistically significant differences are identified and discussed. Item-by-item analysis by gender is included in Appendix D and item-by-item analysis by race/ethnicity is included in Appendix E.

# **Analysis by Gender**

As shown in Table 3, when Mason 2009 respondents' benchmark scores were analyzed by gender and class-level, female respondents differed from their **male counterparts** in the following ways:

- At both the FY and SR level, female respondents reported a *higher* **level of academic challenge**. This reflects a significant *increase* in the overall LAC benchmark score for SR Mason women over the last three years (Mason 2006 SR female LAC benchmark score = 56.2, p < 0.05).
- At the SR level, female respondents were *more* likely to participate in **enriching educational experiences**.
- SR female respondents also reported a *more* supportive campus environment.

Table 3. NSSE 2009 Benchmark Comparison by Gender and Class-Level

		Male <sup>a</sup>	Fema	ale <sup>a</sup>
Benchmark	Class a	2009	2009	Sig. <sup>b</sup>
Level of Academic Challenge C	FY	51.5	54.2	*
Level of Academic Challenge <sup>c</sup>	SR	53.6	58.2	***
Active and Callaborative Learning	FY	42.7	41.8	
Active and Collaborative Learning	SR	48.1	48.3	
Student Feeulty Interaction	FY	31.6	31.3	_
Student-Faculty Interaction	SR	37.9	37.3	
Enriching Educational Experiences	FY	28.8	29.6	_
Enriching Educational Experiences	SR	35.3	39.4	**
Summertive Communication Francisco	FY	58.2	60.3	
Supportive Campus Environment	SR	52.6	56.0	*

*Note.* Item-by-item analysis is included in Appendix D. <sup>a</sup> Gender and class-level were institution-reported. <sup>b</sup>\*p<0.05, \*\*p<0.01, \*\*\*p<0.001. <sup>c</sup> Adjusted for part-time vs. full-time enrollment.

#### Level of Academic Challenge: Item Analysis

Results showed that both FY and SR female respondents reported a *higher* level of academic challenge when compared to their male counterparts. Female respondents differed from their <u>male counterparts</u> in the following ways:

- FY and SR female respondents were *more* likely to report working harder than they thought they could to meet an instructor's standards or expectations.
- FY and SR female respondents were *more* likely to report that their coursework emphasized **analyzing** and **synthesizing** ideas. At the SR level, female respondents were also *more* likely to report that their coursework emphasized **making judgments** about information and **applying** theories or concepts to practical problems or in new situations.
- FY females reported spending *more* time **preparing for class.**
- FY females were also *more* likely to report that **Mason emphasized spending significant amounts of** time studying and on academic work.

• SR female respondents reported reading *more* textbooks, books, or book-length packs of course readings and writing *more* mid-sized papers or reports (5 to 19 pages).

# **Enriching Educational Experiences: Item Analysis**

Results showed that, when compared to their male counterparts, SR female respondents participated in *more* enriching educational experiences. Female respondents differed from their <u>male counterparts</u> in the following ways:

- SR female respondents participated in practicum, internship, field experience, co-op experience, or clinical assignments; community service or volunteer work; and study abroad experiences at higher rates
- Both FY and SR female respondents took *more* foreign language courses.
- As mentioned previously, FY female respondents were *more* likely to **have serious conversations with students who are different from themselves in terms of their religious beliefs, political opinions, or personal values** and both FY and SR females were *more* likely to report that Mason emphasized encouraging contact among students from different economic, social, and racial or ethnic backgrounds.

# **Supportive Campus Environment: Item Analysis**

When compared to their male counterparts, SR female respondents reported that they perceived *more* support from the campus. Specifically, SR female respondents reported *better* relationships with **other students** and with **administrative personnel and offices**. SR female respondents were also *more* likely to report that Mason provided the **support that they needed to succeed academically**.

While there were no significant differences in the overall Active and Collaborative Learning and Student-Faculty Interaction benchmark scores based on gender and class-level, when individual benchmark items were examined, the following significant differences existed between females and their **male counterparts**:

# Active and Collaborative Learning: Item Analysis

- FY female respondents were *less* likely to participate in a community-based project (e.g., service learning) as part of a regular course
- FY females were *more* likely to discuss ideas from their readings or classes with others outside of class.
- SR females were *more* likely to **make a class presentation.**
- Both FY and SR female respondents were *less* likely to **tutor or teach other students**.

# **Student-Faculty Interaction: Item Analysis**

- FY females were *more* likely to **discuss grades or assignments with an instructor** but were *less* likely to **interact with faculty members on activities other than coursework**.
- SR females were *more* likely to report that they **received prompt written or oral feedback from faculty on their academic performance.**
- Both FY and SR females were less likely to discuss ideas from readings or classes with faculty outside
  of class.

# Analysis by Race/Ethnicity

Table 4 compares Mason 2009 respondents' benchmark scores by race/ethnicity and class-level. Results showed significant differences between groups in two benchmark areas: **active and collaborative learning** and **supportive campus environment**.

- FY Hispanic American respondents reported participating in *more* active and collaborative learning activities than their Asian American (p<0.05) and White American (p<0.05) counterparts. FY Hispanic Americans and FY African American respondents did not differ in this area. No other significant differences existed between groups.
- SR Hispanic American respondents reported that they perceived *more* **support from the campus environment than** SR White American (p<0.05) respondents. No other significant differences existed between groups.

Table 4. NSSE 2009 Benchmark Comparison by Gender and Class-Level

		African American <sup>a</sup>	Asian American <sup>a</sup>	Hispanic American <sup>a</sup>	White American <sup>a</sup>	
Benchmark	Class a	Mean	Mean	Mean	Mean	Sig <sup>b</sup>
A Ch - 11 C	FY	52.2	51.6	55.2	52.8	
Academic Challenge <sup>c</sup>	SR	55.7	55.3	59.4	55.4	
Active and	FY	42.2	41.0	49.8	41.6	*
Collaborative Learning	SR	51.2	47.5	48.6	48.3	
Student-Faculty	FY	33.6	31.0	35.4	30.8	
Interaction	SR	38.1	34.3	38.8	37.4	
Enriching Educational	FY	29.0	26.9	30.5	29.6	
Experiences	SR	38.9	35.7	42.7	38.8	
Supportive Campus	FY	62.5	59.7	58.3	57.6	
Environment	SR	56.6	53.8	61.9	53.6	*

*Note.* <sup>a</sup> Race/ethnicity and class-level were institution-reported. <sup>b</sup>\*p<0.05, \*\*p<0.01, \*\*\*p<0.001. <sup>c</sup> Adjusted for part-time vs. full-time enrollment.

While there were no other significant differences between groups with respect to the overall benchmark scores, when individual benchmark items were examined, the following differences existed:

# **Academic Challenge: Item Analysis**

• FY White American respondents reported writing *more* **short papers** (less than five pages) than FY African American (p<0.01) and FY Asian American (p<0.001) respondents. FY White American and FY Hispanic American respondents did not differ in this area and no other significant differences existed between groups.

# Active and Collaborative Learning: Item Analysis

- FY Hispanic American respondents were *more* likely than FY respondents from all other racial/ethnic groups to **tutor or teach other students on a paid or voluntary basis**.
- FY and SR Asian American respondents were *less* likely than their White American counterparts (FY p<0.01, SR p<0.05) to **discuss ideas from their readings or classes with others outside of class** (e.g., students, faculty members, co-workers, etc.). No other significant differences existed between groups.

# **Student Faculty Interaction: Item Analysis**

• SR Asian American respondents were *less* likely than SR White American (p<0.05) respondents to report that they "often" or "very often" **received prompt written or oral feedback from faculty on their academic performance.** No other significant differences existed between groups.

# **Enriching Educational Experiences: Item Analysis**

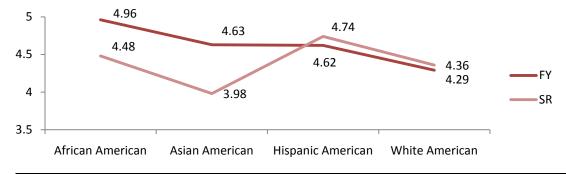
- As stated previously, FY Asian American respondents were *less* likely than FY Hispanic American (p<0.05) and FY White American (p<0.01) respondents to report that they **had serious conversations with students of a different race or ethnicity than their own**. FY Asian American respondents and FY African American respondents did not differ in this area and no other significant differences existed between groups.
- FY Asian American respondents were also *less* likely than FY African American (p<0.05) and FY White American (p<0.01) respondents to report that they **had serious conversations with students who were very different from them in terms of their religious beliefs, political opinions, or personal values. FY Asian American respondents and FY Hispanic American respondents did not differ in this area and no other significant differences existed between groups.**
- SR Hispanic American respondents were *more* likely than SR African American (p<0.05) and SR Asian American (p<0.05) counterparts to report that they had **taken foreign language coursework**. SR African American and SR White American respondents did not differ in this area and no other significant differences existed between groups.

# **Supportive Campus Environment: Item Analysis**

When respondents were asked to rate their relationships with others at Mason, the following differences existed:

- SR Asian American respondents reported *less* favorable **relationships with faculty** compared to their White American (p<0.01) and Hispanic American (p<0.01) counterparts. SR Asian American and SR African American respondents did not differ significantly in this area and no other significant differences existed between groups.
- As shown in Figure 1, FY White American respondents reported *less* favorable **relationships with administrative personnel and offices** compared to FY African American (p<0.05) respondents. At the SR level, Asian American respondents reported *less* favorable **relationships with administrative personnel and offices** compared to Hispanic American (p<0.05) respondents. No other significant differences existed between groups.

Figure 1. Relationships with Administrative Personnel and Offices by Class-Level



Note. Scale ranged from 1 = unavailable, inconsiderate, unsupportive to 7 = available, considerate, supportive.

Other differences on the SCE benchmark were as follows:

- SR White American respondents were *less* likely than their counterparts of other race/ethnicities to report that Mason helped them **cope with their non-academic responsibilities (work, family, etc.)**. No other significant differences existed between groups.
- SR Hispanic American respondents were *more* likely than SR White American (p<0.05) respondents to report that Mason provided the **support that they needed to thrive socially**. No other significant differences existed between groups.

# Additional Experiences, Time Usage, Personal Growth, and Overall Satisfaction

This section summarizes survey items that are not directly related to the NSSE benchmarks. These items include information about respondents' participation in additional collegiate experiences, respondents' time usage, and respondents' ratings of their satisfaction with their educational experience. Significant differences between the groups are summarized below:

# **Additional Experiences**

- SR Asian American respondents were *more* likely than SR White American respondents to report that their **coursework emphasized memorizing facts, ideas, or methods from the course and readings**. No other significant differences existed between groups on this item.
- FY White American respondents reported reading *more* books on their own (not assigned) for personal enjoyment or academic enrichment than FY African American (p<0.01) respondents. At the SR level, White American respondents were also *more* likely than their African American (p<0.01) and Hispanic American (p<0.01) counterparts to read for personal enjoyment. There was no significant difference between White American and Asian American respondents in this area on this item.
- FY Asian American respondents reported completing *more* (p<0.01) **problem sets per week that took more than an hour to complete** than FY White American respondents. At the SR level, African American respondents reporting completing *more* (p<0.01) **problem sets per week that took more than an hour to complete** than White American respondents. No other significant differences existed between groups on this item. This difference may be due to differences in major.
- FY Hispanic American respondents reported being assigned *fewer* **problem sets per week that took less than an hour to complete** when compared students from all other racial/ethnic groups.
- FY White American respondents were more likely than FY Asian American (p<0.001) respondents to **exercise or participate in physical fitness activities**. At the SR level, White American respondents were *more* likely than their African American (p<0.05) and Asian American (p<0.05) counterparts to **exercise or participate in physical fitness activities**. No other significant differences existed between groups on this item.
- SR African American respondents were *more* likely than SR White American (p<0.05) respondents to **participate in activities to enhance their spirituality**. SR African American, Asian American, and Hispanic American respondents did not differ significantly in this area. There were no other significant differences between groups on this item.
- SR White American respondents were *more* likely than SR Asian American (p<0.01) respondents to report that they "often" or "very often" **examined the strengths and weaknesses of their own views on a topic or issue.** SR White American, African American, and Hispanic American respondents did not differ significantly in this area. There were no other significant differences between groups on this item.

# Time Usage

As shown in Table 5, significant differences existed between racial/ethnic groups in the amount of time FY respondents' spent per week working for pay. Results showed that:

- While a larger percentage of FY Hispanic American respondents worked for pay on campus, FY African American respondents spent *more* hours per week working for pay on campus than students from all other racial/ethnic groups. This difference was significant (p<0.01) between FY African American respondents and their White American counterparts. No other significant differences existed between groups on this item.
- FY Asian American respondents spent *more* hours per week working for pay off campus than students from all other racial/ethnic groups. This difference was significant (p<0.01) between SR Asian American respondents and their White American counterparts. No other significant differences existed between groups on this item.

Table 5. FY Hours Per Week Spent Working for Pay by Race/Ethnicity

		African American <sup>a</sup>	Asian American <sup>a</sup>	Hispanic American <sup>a</sup>	White American <sup>a</sup>
	Hours/Week	%	%	%	%
On Campus	0 hrs/wk	67%	85%	59%	88%
	1-5 hrs/wk	4%	0%	24%	3%
	6-10 hrs/wk	13%	2%	4%	3%
On Campus Off Campus	11-15 hrs/wk	7%	8%	10%	2%
	16-20 hrs/wk	4%	3%	3%	3%
	21-25 hrs/wk	2%	2%	0%	0%
	26-30 hrs/wk	2%	0%	0%	0%
	30+ hrs/wk	0%	1%	0%	0%
Off Campus	0 hrs/wk	75%	51%	55%	71%
	1-5 hrs/wk	5%	5%	10%	5%
	6-10 hrs/wk	5%	12%	10%	8%
	11-15 hrs/wk	5%	13%	10%	6%
	16-20 hrs/wk	0%	8%	14%	5%
	21-25 hrs/wk	7%	2%	0%	2%
	26-30 hrs/wk	0%	4%	0%	1%
	30+ hrs/wk	5%	4%	0%	2%

Note. a Race/ethnicity and class-level were institution-reported.

Other differences in how respondents spent their time were as follows:

- FY Asian American respondents spent *more* time than their African American (p<0.01) and White American (p<0.001) counterparts **providing care for live-in dependents** (e.g., parents, children, spouses, etc.). There were no differences between FY Asian American and FY Hispanic American respondents in this area. No other significant differences existed between groups on this item.
- FY Asian American respondents also spent *more* time **commuting to class** (driving, walking, etc) than their African American (p<0.01) and White American (p<0.001) counterparts. There were no significant differences between FY Asian American and FY Hispanic American respondents in this area. No other significant differences existed between groups on this item.

# **Personal Growth**

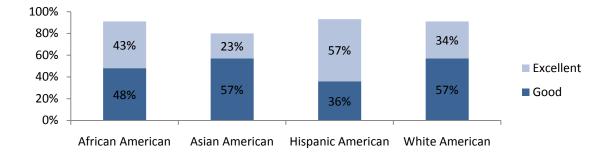
When personal growth and development was examined, and all groups were compared, White American respondents repeatedly reported *less* growth than students from other racial/ethnic groups. Differences between non-White racial/ethnic groups were often not significant. Significant differences between groups included:

- FY Asian American respondents were *more* likely than FY White American (p<0.05) respondents to report that their experience at Mason contributed to their ability to **analyze quantitative problems**. No other significant differences existed between groups on this item.
- SR Hispanic American respondents were *more* likely than SR White American (p<0.05) respondents to report that their experience at Mason contribute to their ability to **use information technology**. No other significant differences existed between groups on this item.
- SR African American respondents were *more* likely than SR White American (p<0.01) respondents to report that their experience at Mason contributed to their ability to **work effectively with others**. No other significant differences existed between groups on this item.
- FY African American respondents were *more* likely than FY Asian American (p<0.01) and FY White American (p<0.05) respondents to report that Mason contributed to their development in the **area of voting in local, state, or national elections**. SR Asian American respondents were *more* likely than SR White American (p<0.01) respondents report that Mason contributed to their decision to **vote in local, state, or national elections**. No other significant differences existed between groups on this item.
- SR Hispanic American respondents were *more* likely than SR White American (p<0.05) respondents to report that Mason helped them to **learn effectively on their own** and FY Hispanic American respondents were *more* likely than FY White American (p<0.05) respondents to report that their experience helped them to **understand themselves** and **solve complex real-world problems**. No other significant differences existed between groups on this item.

#### Satisfaction

NSSE asks questions regarding student satisfaction in three areas: satisfaction with advising, satisfaction with the overall educational experience, and whether or not respondents would choose Mason if they had to do it all over again. The only area in which respondents differed significantly by race/ethnicity was in their evaluation of their entire educational experience at Mason. As shown in Figure 2, FY Asian American respondents evaluated their entire educational experience at Mason *less* favorably than their counterparts in each of the other racial ethnic groups. At the SR level, there were no significant differences between groups.

Figure 2. Percentage of Students who rated their Entire Educational Experience as "Good" or "Excellent"



No significant differences existed between groups in respondents' reported level of satisfaction with academic advising. Seventy-one percent of FY and 60% of SR respondents rated the quality of their academic advising as "good" or "excellent."

There were no significant differences between racial/ethnic groups in respondents' answer to the question of whether or not they would choose Mason if they had to do it all over again. Eighty-two percent FY and 80% of SR respondents reported that if they had to do it all over again they would choose to attend Mason.

#### References

- Kuh, G.D. (2001). The National Survey of Student Engagement: Conceptual framework and overview of psychometric properties. Indiana University Center for Postsecondary Research and Planning, Bloomington.
- Pike, G.R. (2004). Measuring quality: A comparison of U.S. News Rankings and NSSE Benchmarks. *Research in Higher Education*, 45(2), 193-208.

# **Appendix A: Peer Comparison Groups**

Two peer comparison groups were used for this report. First, for self-comparison, Mason 2009 respondents (FY=753 and SR=818) were compared with Mason 2006 respondents (FY=708 and SR=858). Next, Mason 2009 respondents were compared to respondents from all 2009 NSSE institutions that shared Mason's Carnegie Classification of "Research University with High Research Activity" (RU/H) (FY=24,310 and SR=29,440). The institutions included in RU/H group are listed below.

# Carnegie Peers - Carnegie Class RU/H

- 1. Auburn University
- 2. Boston College
- 3. Bowling Green State University
- 4. Brigham Young University
- 5. Clark Atlanta University
- 6. Clark University
- 7. Clarkson University
- 8. Clemson University
- 9. Colorado School of Mines
- 10. Drexel University
- 11. Florida Institute of Technology
- 12. Howard University
- 13. Illinois Institute of Technology
- 14. Indiana University Purdue University-Indianapolis
- 15. Lehigh University
- 16. Loyola University Chicago
- 17. Miami University-Oxford
- 18. Michigan Technological University
- 19. North Dakota State University
- 20. Northeastern University
- 21. Northern Illinois University
- 22. Oklahoma State University
- 23. Polytechnic Institute of New York University
- 24. Saint Louis University
- 25. Stevens Institute of Technology
- 26. Syracuse University
- 27. Temple University

- 28. Texas Tech University
- 29. The Catholic University of America
- 30. The University of Akron
- 31. The University of Montana
- 32. The University of Texas at Arlington
- 33. The University of Texas at Dallas
- 34. University of Texas at El Paso
- 35. University of Alaska Fairbanks
- 36. University of Denver
- 37. University of Houston
- 38. University of Louisville
- 39. University of Maryland-Baltimore County
- 40. University of Memphis
- 41. University of Mississippi
- 42. University of Missouri-Kansas City
- 43. University of Missouri-St. Louis
- 44. University of Nevada, Las Vegas
- 45. University of Nevada, Reno
- 46. University of North Dakota
- 47. University of Oregon
- 48. University of Puerto Rico-Rio Piedras Campus
- 49. University of Southern Mississippi
- 50. University of Toledo
- 51. University of Wyoming
- 52. Virginia Commonwealth University
- 53. Western Michigan University
- 54. Wichita State University
- 55. Wright State University

# **Appendix B: NSSE Benchmarks**

In an effort to provide a framework for discussing and reporting student engagement and institutional performance, NSSE uses five institution-level benchmarks of effective educational practice. These benchmarks are:

- Level of Academic Challenge (LAC): Includes items related to time spent preparing for class, the amount of reading and writing, deep learning, and institutional expectations for academic performance.
- Active and Collaborative Learning (ACL): Includes items related to class participation, working collaboratively with other students inside and outside of class, tutoring, and involvement in community-based projects.
- Student-Faculty Interaction (SFI): Includes items related to the frequency with which students talk with faculty members and advisors, discuss ideas from class with faculty members outside of class, get prompt feedback on academic performance, and work with faculty on research projects.
- Supportive Campus Environment (SCE): Includes items related to students' perception of the extent to which the campus helps them succeed academically and socially, assists them in coping with non-academic responsibilities, and promotes supportive relations among students and their peers, faculty members, and administrative personnel and offices.
- Enriching Educational Experiences (EEE): Includes items related to students' interaction with students of different racial or ethnic backgrounds or with different political opinions or values, use of electronic technology, and participation in activities such as internships, community service, study abroad, co-curricular activities, and/or a culminating senior experience.

# **Method for Computing Benchmark Scores**

Benchmark scores are calculated on a 100-point scale for each respondent. An average score for each benchmark is calculated at the college and institutional levels. At the student level, the standard deviation for benchmarks varies between 13-20 points. At the college and institutional levels, the differences between institutions are much narrower. Depending on the sample size, a difference of two points or larger can be statistically significant. NSSE does not report institutional level variances.

**Appendix C: NSSE Respondent Characteristics** 

	<b>Mason 2006</b>		Maso	n 2009	RU/H		
	FY	SR	FY	SR	FY	SR	
Response Rate							
Overall	43	3%	33	3%	28	3%	
By class	39%	47%	32%	35%%	26%	31%	
NSSE Sample Size	1,802	1,820	2,370	2,320	93,737	95,879	
Sampling Error <sup>a</sup>							
Overall	2.	2%	2.3	2%	0.4	4%	
By class	3.3%	3.0%	3.0%	3.1%	0.6%	0.5%	
Number of Respondents	708	858	753	818	24,310	29,440	
Total Population	3,839	3,912	2,557	4,523	145K	149K	
Student Characteristics b							
Female <sup>c</sup>	58%	59%	60%	62%	58%	57%	
Race/Ethnicity							
Am. Ind./Native Am.	0%	1%	1%	1%	1%	1%	
Asian/Asian Am./ Pacific Isl.	18%	16%	19%	16%	8%	7%	
Black/African Am.	7%	8%	7%	7%	7%	7%	
White (non-Hispanic)	51%	52%	52%	53%	69%	71%	
Mexican/Mexican Am.	1%	1%	1%	0%	2%	2%	
Puerto Rican	0%	1%	0%	1%	1%	1%	
Other Hispanic/Latino	6%	5%	5%	5%	2%	2%	
Multiracial	3%	3%	6%	4%	3%	2%	
Other	5%	6%	2%	5%	2%	1%	
I prefer not to respond	9%	7%	6%	7%	5%	7%	
Part-Time Student <sup>c</sup>	4%	30%	4%	29%	3%	15%	
International/ Foreign National d	9%	16%	7%	11%	7%	5%	
On Campus Resident <sup>e</sup>	50%	11%	64%	11%	69%	14%	
Transfer Status	11%	64%	4%	60%	8%	40%	
Traditional Aged (<24 yrs)	96%	49%	99%	49%	97%	69%	

<sup>&</sup>lt;sup>a</sup> Sampling error is an estimate of the margin by which the true score on a given item could differ from the reported score. To interpret the sampling error, assume that 60% of students reply "very often" to a particular item. If the sampling error is +/- 5%, then the true population value is most likely between 55% and 65%.

\*\*Description\*\*

\*\*Descript

<sup>&</sup>lt;sup>c</sup> Institution-reported data.

<sup>d</sup> Self-reported data includes international <u>and</u> foreign national students.

<sup>e</sup> Students who identified their residence as "dormitory or other campus housing" or "fraternity or sorority house."

Appendix D: NSSE 2009 Respondent Characteristics by Gender and Class-Level

	Ma	ale		Fen	nale	
	FY	SR	F	Y	S	R
Respondent Characteristics <sup>a</sup>	%	%	%	Sig.b	%	Sig.b
Race/Ethnicity <sup>c</sup>						
African American	4%	5%	8%		9%	
Asian American	19%	16%	15%		15%	
Hispanic American	4%	7%	5%		6%	
White American	46%	48%	42%		46%	
Other/Unknown	27%	24%	30%		25%	
Part-Time Student <sup>c</sup>	3%	29%	4%		29%	
On Campus Resident <sup>d</sup>	63%	9%	64%		13%	
Transfer Student	3%	61%	5%		60%	
Traditionally Aged (<24 yrs)	100%	44%	99%		52%	*
College						
CVPA	2%	5%	6%	*	7%	
SOM	14%	23%	13%		19%	
ICAR	1%	1%	1%		1%	
СЕНД	2%	3%	3%		3%	
CHHS	1%	2%	10%	***	13%	***
CHSS	20%	27%	29%	*	43%	***
COS	7%	12%	13%	*	11%	
VSITE	30%	27%	4%	***	4%	***
UN	21%	1%	22%		0%	

<sup>&</sup>lt;sup>a</sup> Percent of total respondents within each category. Results are *not* weighted.

<sup>b</sup> \*p<0.05, \*\*p<0.01, \*\*\*p<0.001.

<sup>c</sup> Institution-reported data.

<sup>d</sup> Students who identified their residence as "dormitory or other campus housing" or "fraternity or sorority house."

Appendix E: NSSE 2009 Respondent Characteristics by Race/Ethnicity and Class-Level

	<b>African American</b> <sup>b</sup>		Asian American <sup>b</sup> Hispanic Ame		<b>American</b> b White American b					
	FY	SR	FY	SR	FY	SR	FY	SR	EV	αD
	N=49	N=63	N=124	N=122	N=33	N=329	N=329	N=381	FY	SR
Respondent Characteristics <sup>a</sup>	%	%	%	%	%	%	%	%	Sig. c	Sig. c
Female <sup>d</sup>	74%	75%	54%	61%	64%	58%	58%	61%		
Part-Time Student <sup>d</sup>	4%	30%	4%	18%	3%	2%	2%	32%		*
On Campus Resident <sup>e</sup>	74%	25%	28%	8%	39%	79%	79%	13%	***	*
Transfer Student	7%	63%	1%	43%	0%	3%	3%	55%		*
Traditionally Aged (<24 yrs)	100%	47%	100%	65%	100%	100%	100%	48%		*
College d										
CVPA	4%	3%	1%	7%	3%	6%	6%	8%		
SOM	8%	25%	18%	29%	9%	12%	12%	15%		**
ICAR	0%	2%	1%	0%	0%	1%	1%	1%		
СЕНО	8%	2%	0%	2%	0%	3%	3%	4%	*	
CHHS	8%	22%	5%	7%	3%	7%	7%	8%		**
CHSS	20%	27%	13%	25%	30%	28%	28%	42%	**	**
COS	16%	6%	20%	15%	9%	8%	8%	11%	**	
VSITE	14%	13%	23%	15%	12%	15%	15%	11%		
UN	20%	0%	19%	1%	33%	21%	21%	1%		

<sup>&</sup>lt;sup>a</sup> Percent of total respondents within each category. Results are *not* weighted.
<sup>b</sup> Categories were collapsed for reporting purposes. Analysis excluded non-resident alien respondents, multi-racial respondents, other/unknown, and non-respondents due to difficulty associated with identification and/or sample size limitations.

controlled a sector with technication and/or sample size initiations.

c \*p<0.05, \*\*p<0.01, \*\*\*p<0.001.

d Institution-reported data.

e Students who identified their residence as "dormitory or other campus housing" or "fraternity or sorority house."

Appendix F: NSSE 2009 Mean Comparison Report by Gender and Class-Level

/ <b>•</b>	Made a class presentation  Prepared two or more drafts of a paper or assignment before turning it in  Worked on a paper or project that required integrating ideas or information from various sources  Included diverse perspectives (different races, religions, genders, political beliefs, etc.) in class discussions or writing assignments  Come to class without completing readings or assignments  Worked with other students on projects during class  Worked with classmates outside of class to			Male <sup>a</sup>	Fema	ale <sup>a</sup>
	3 3	Bench- mark	Class	Mean	Mean	Sig
Aca	ndemic and Intellectual Experiences		have you	done each of	uring the current so the following? 1=N	
a.		ACL	FY	2.76	2.73	
и.	discussions	ACL	SR	3.11	3.02	
b.	Made a class presentation	ACL	FY	2.42	2.40	
			SR	2.65	2.84	**
c.			FY	2.55	2.49	
			SR	2.48	2.62	*
a			FY	3.06	3.06	
u.	<u> </u>		SR	3.30	3.47	**
			FY	2.80	2.96	*
e.		DIVERSITY	SR	2.73	3.03	***
£	Come to class without completing readings or		FY	2.13	1.95	**
1.	assignments		SR	2.15	2.00	**
σ	Worked with other students on projects during	ACL	FY	2.40	2.42	
۶.			SR	2.41	2.51	
h.	Worked with classmates <b>outside of class</b> to	ACL	FY	2.42	2.43	
	prepare class assignments		SR	2.69	2.70	
i.	Put together ideas or concepts from different courses when completing assignments or during class discussions		FY SR	2.64 2.91	2.69 2.95	
	Tutored or taught other students (paid or		FY	1.77	1.56	**
j.	voluntary)	ACL	SR	1.85	1.54	**
	Participated in a community-based project (e.g.		FY	1.52	1.37	*
k.	service learning) as part of a regular course	ACL	SR	1.44	1.51	
	Used an electronic medium (listserv, chat		FY	2.72	2.70	
1.	group, Internet, instant messaging, etc.) to discuss or complete an assignment	EEE	SR	2.72	2.85	
			FY	3.10	3.39	***
m.	Used e-mail to communicate with an instructor		SR	3.46	3.56	
	Discussed grades or assignments with an		FY	2.49	2.66	*
n.	instructor	SFI	SR	2.76	2.75	
	Talked about career plans with a faculty		FY	1.94	1.92	
o.	member or advisor	SFI	SR	2.20	2.21	
	Discussed ideas from your readings or classes		FY	1.87	1.72	*
p.	with faculty members outside of class	SFI	SR	2.10	1.91	**

Note. Diversity items are highlighted.

<sup>a</sup> Gender and class-rank were institution-reported.

<sup>b</sup> \*p<0.05, \*\*p<0.01, \*\*\*p<0.001 (2-tailed).

	6	National Survey of Student Engagement			Male a	Fema	ale <sup>a</sup>
		0.0	Bench- mark	Class	Mean	Mean	Sig b
		Received prompt written or oral feedback from	CET	FY	2.65	2.78	
	q.	faculty on your academic performance	SFI	SR	2.66	2.84	**
		Worked harder than you thought you could to	1.40	FY	2.52	2.72	**
	r.	meet an instructor's standards or expectations	LAC	SR	2.69	2.78 2.84	***
		Worked with faculty members on activities other		FY	1.61	1.44	**
	s.	than coursework (committees, orientation, student life activities, etc.)	SFI	SR	1.71	1.61	
		Discussed ideas from your readings or classes		FY	2.61	2.80	**
	t.	with others outside of class (students, family members, co-workers, etc.)	ACL	SR	2.87	2.99	
		Had serious conversations with students of a	DIVEDGIEVA	FY	2.83		
	u.	different race or ethnicity than your own	DIVERSITY/ EEE	SR	2.89		
		Had serious conversations with students who are					alasta
		very different from you in terms of their	DIVERSITY/	FY	2.84	2.99	**
	v.	religious beliefs, political opinions, or personal values	EEE	SR	2.81	2.87	
2.	Mo	ental Activities		following	mental activi		
		Memorizing facts, ideas, or methods from your		FY	2.76	2.99	**
	a.	courses and readings so you can repeat them in pretty much the same form		SR	2.75	2.85	
	b.	Analyzing the basic elements of an idea, experience, or theory, such as examining a	LAC	FY	3.09	3.22	*
		particular case or situation in depth and considering its components		SR	3.17	3.39	***
		Synthesizing and organizing ideas, information,		FY	2.85	3.00	*
	c.	or experiences into new, more complex	LAC				
		interpretations and relationships		SR	2.97	3.15	**
		Making judgments about the value of		FY	2.87	2.08	
		information, arguments, or methods, such as	LAC	11	2.07	2.96	
	d.	examining how others gathered and interpreted data and assessing the soundness of their conclusions	LAC	SR	2.87	3.02	*
		Applying theories or concepts to practical		FY	2.99	3.11	
	e.	problems or in new situations	LAC	SR	3.02	3.19	**
2	D۵	ading and Writing					
3.	a.	Number of assigned textbooks, books, or book-	*	FY	3.30		
	٠	length packs of course readings	LAC	SR	3.09		**
	b.	Number of books read on your own (not		FY	2.06		
		assigned) for personal enjoyment or academic enrichment		SR	2.26	2.28	
Mai	ta Di	versity items are highlighted				Toblo	ontinues

*Note.* Diversity items are highlighted.

<sup>a</sup> Gender and class-rank were institution-reported.

<sup>b</sup> \*p<0.05, \*\*p<0.01, \*\*\*p<0.001 (2-tailed).

		National Survey of Student Engagement			Male <sup>a</sup>	Fema	ale <sup>a</sup>
•	(	3 3	Bench- mark	Class	Mean	Mean	Sig b
		Number of written papers or reports of <b>20 pages</b>		FY	1.30	1.22	~-8
	c.	or more	LAC	SR	1.58	1.57	
		Number of written papers or reports <b>between 5</b>		FY	2.27	2.21	
	d.	and 19 pages	LAC	SR	2.41	2.69	***
		Number of written papers or reports of <b>fewer</b>		FY	3.08	3.00	
	e.	than 5 pages	LAC	SR	2.77	2.81	
	Pro	oblem Sets				problem sets do yo 6, 5=More than 6	и
		Number of problem sets that take you <b>more</b> than	· · · · · · · · · · · · · · · · · · ·	FY	2.75	2.69	
	a.	an hour to complete		SR	2.77	2.54	*
		Number of problem sets that take you <b>less</b> than		FY	2.77	2.59	*
	b.	an hour to complete		SR	2.33	2.19	
	Ex	aminations	1=Very little t	o 7=Very m			
	ı.A	Select the circle that best represents the extent to		FY	5.24	5.37	
		which your examinations during the current					*
	-	school year challenged you to do your best work		SR	5.37	5.61	
			During the cur of the followin		year, about h	ow often have you	done eac
	Ad	ditional Collegiate Experiences	1=Never, 2=S		$=Often, 4=Volume{0}$	ery often	
	a.	Attended an art exhibit, play, dance, music,		FY	2.05	2.29	***
	a.	theatre or other performance		SR	1.94	2.06	*
	L.	Exercised or participated in physical fitness		FY	2.91	2.77	
	b.	activities		SR	2.60	2.52	
		Participated in activities to enhance your		FY	1.91	1.94	
	c.	spirituality (worship, meditation, prayer, etc.)		SR	1.95	2.02	
		Examined the strengths and weaknesses of your		FY	2.68	2.56	
	d.	own views on a topic or issue		SR	2.71	2.62	
		Tried to better understand someone else's views		FY	2.80	2.92	
	e.	by imagining how an issue looks from his or her		CD	2.84	2.00	
		perspective		SR	17	2.90	
	f.	Learned something that changed the way you		FY	2.82	2.89	
		understand an issue or concept		SR	2.86	2.92	
	En	riching Educational Experiences	graduate from	your institu Plan to do;	tion? (Recode 1=Done. Th	r do you plan to do ed: 0=Have not dec us, the mean is the p pondents.)	ided, Do
		Practicum, internship, field experience, co-op		FY	0.08	0.05	
	a.	experience, or clinical assignment	EEE	SR	0.37	0.48	**
				FY	0.31	0.32	
	b.	Community service or volunteer work	EEE	SR	0.40	0.54	***
		Participate in a learning community or some		FY	0.21	0.20	
	c.	other formal program where groups of students	EEE				
		take two or more classes together		SR	0.18	0.21	

Note. Diversity items are highlighted.

<sup>a</sup> Gender and class-rank were institution-reported.

<sup>b</sup> \*p<0.05, \*\*p<0.01, \*\*\*p<0.001 (2-tailed).

	7	National Sumov					
		National Survey of Student Engagement			Male <sup>a</sup>	Fema	ıle <sup>a</sup>
	(-	of Student Lingagement	Bench-	CI.	17		a. h
		W. 1	mark	Class	Mean	Mean	Sig <sup>b</sup>
	d.	Work on a research project with a faculty member outside of course or program	SFI	FY	0.04	0.04	
	u.	requirements	311	SR	0.12	0.12	
	e.	Foreign language coursework	EEE	FY	0.15	0.23	**
	٠.	Totolgh language coarse work		SR	0.31	0.38	*
	f.	Study abroad	EEE	FY	0.03	0.02	di
		•		SR	0.09	0.15	*
	g.	Independent study or self-designed major	EEE	FY	0.03	0.02	
				SR	0.12	0.15	
		Culminating senior experience (capstone course,	FFF	FY	0.01	0.01	
	h.	senior project or thesis, comprehensive exam etc.)	EEE	SR	0.28	0.24	
8.	Qu	ality of Relationships	with people at	your institu	tion. 1=Unfr	e quality of your rela iendly, Unsupportive ense of belonging	
	a.	Relationships with <b>other students</b>	SCE	FY	5.38	5.46	
	а.	Relationships with other students	SCL	SR	5.30	5.44	*
			1=Unavailabl Sympathetic	e, Unhelpful	l, Unsympath	etic to 7=Available,	Helpful,
		Deletienshine with formular mouth one	COE	FY	5.11	5.18	
	b.	Relationships with <b>faculty members</b>	SCE	SR	5.06	5.27	
			l=Unhelpful, Flexible	Inconsidera	te, Rigid to 7	Helpful, Considera	ite,
		Relationships with administrative personnel	GGE	FY	4.51	4.50	
	c.	and offices	SCE	SR	4.19	4.49	*
9.	Tir	ne Usage	each of the fol	lowing? 1=0 vk, 5=16-20	0 hrs/wk, 2=1	a typical 7-day wee l-5 hrs/wk, 3=6-10 k l-25 hrs/wk, 7=26-3	ers/wk,
		Preparing for class (studying, reading, writing,		FY	3.95	4.25	*
	a.	doing homework or lab work, analyzing data, rehearsing, and other academic activities)	LAC	SR	4.13	4.10	
		<u> </u>		FY	1.34	1.43	
	b.	Working for pay on campus		SR	1.58	1.56	
						2.18	
	c.	Working for pay off campus		FY	2.13		*
				SR	4.86	4.45	<u>٠</u>
		Participating in co-curricular activities (organizations, campus publications, student	PPP	FY	2.72	2.19	***
	d.	government, fraternity or sorority, intercollegiate or intramural sports, etc.)	EEE	SR	1.86	1.72	
		Relaxing and socializing (watching TV,		FY	4.38	3.76	***
	e.	partying, etc.)		SR	3.52	3.29	*
		Providing care for dependents living with you		FY	1.75	1.65	
	f.	(parents, children, spouse, etc.)		SR	2.55	2.69	
3.7	D:	varsity items are highlighted		ы	2.33	Z.U)	ontinuos

Note. Diversity items are highlighted.

<sup>a</sup> Gender and class-rank were institution-reported.

<sup>b</sup> \*p<0.05, \*\*p<0.01, \*\*\*p<0.001 (2-tailed).

(		National Survey of Student Engagement			Male a	Fema	ale <sup>a</sup>
•			Bench- mark	Class	Mean	Mean	Sig b
	\		mark	FY	2.40	2.31	Big
	g.	Commuting to class (driving, walking, etc.)		SR	2.72	2.62	
10.	Ins	stitutional Environment	To what extent of 1=Very little, 2=			phasize each of the j =Very much	following?
		Spending significant amounts of time studying	LAC	FY	2.91	3.12	***
	a.	and on academic work	LAC	SR	3.04	3.14	
	ı.	Providing the support you need to help you	SCE	FY	2.95	3.05	
	b.	succeed academically	SCE	SR	2.71	2.87	*
	c.	Encouraging contact among students from different economic, social, and racial or ethnic	DIVERSITY/ EEE	FY	2.77	2.97	**
		backgrounds	LLL	SR	2.53	2.78	**
	.1	Helping you cope with your non-academic	CCE	FY	2.15	2.26	
	d.	responsibilities (work, family, etc.)	SCE	SR	1.89	1.94	
		Providing the support you need to thrive	GGE	FY	2.35	2.47	
	e.	socially	SCE	SR	2.08	2.16	
	f.	Attending campus events and activities (special speakers, cultural performances, athletic events,		FY	2.72	2.93	**
		etc.)		SR	2.53	2.64	
	α	Using computers in academic work		FY	3.30	3.28	
	g.	Osing computers in academic work		SR	3.38	3.52	*
11.	Ed	lucational and Personal Growth	your knowledge	, skills, ar	id personal de	his institution contri velopment in the fol e a bit, 4=Very muci	lowing
	_	A aquiming a horard gament advantion		FY	3.08	3.30	***
	a.	Acquiring a broad general education		SR	2.99	3.21	**
	b.	Acquiring job or work-related knowledge		FY	2.65	2.66	
	υ.	and skills		SR	2.95	3.01	
	0	Writing alasely and affactively		FY	2.84	2.96	
	c.	Writing clearly and effectively		SR	3.05	3.16	
				FY	2.90	2.92	
	d.	Speaking clearly and effectively		SR	2.89	2.99	
	e	Thinking critically and analytically		FY	3.09	3.17	
	e.	Timiking Critically and analytically		SR	3.14	3.33	**
	f.	Analyzing quantitative problems		FY	2.80	2.89	
	1.	- mary zing quantitudive problems		SR	2.99	2.97	
	g.	Using computing and information technology		FY	3.01	3.01	
	۶.			SR	3.12	3.19	
	h.	Working effectively with others		FY	2.84	3.00	*
	-11	,, ording officeriory with others		SR	2.91	3.17	***

*Note.* Diversity items are highlighted.

<sup>a</sup> Gender and class-rank were institution-reported.

<sup>b</sup> \*p<0.05, \*\*p<0.01, \*\*\*p<0.001 (2-tailed).

(		National Survey of Student Engagement	Bench-		Male <sup>a</sup>	Fema	ale <sup>a</sup>
	\		mark	Class	Mean	Mean	Sig <sup>b</sup>
	i.	Voting in local, state, or national elections		FY	2.61	2.92	***
	1.	voting in local, state, of national elections		SR	2.29	2.40	
	j.	Learning effectively on your own		FY	2.87	3.11	***
	J.	Learning effectively on your own		SR	2.87	2.98	
	k.	Understanding vourself		FY	2.70	2.82	
	K.	Understanding yourself		SR	2.60	2.72	
	1.	Understanding people of other racial and		FY	2.80	2.92	
	1.	ethnic backgrounds		SR	2.61	2.92	***
	***	Calving complex goal would macklesse		FY	2.65	2.69	
	m.	Solving complex real-world problems		SR	2.69	2.72	
	_	Developing a personal code of values and		FY	2.62	2.71	
	n.	ethics		SR	2.57	2.65	
		Contributing to the welfare of your		FY	2.26	2.48	**
	0.	community		SR	2.20	2.39	*
	_	Developing a demand once of originality		FY	2.02	2.12	
	p.	Developing a deepened sense of spirituality		SR	1.80	1.79	
12.	Aca	ademic Advising	1=Poor, 2=Fa	ir, 3=Good	!, 4=Excellen	t	
		Overall, how would you evaluate the quality of academic advising you have received at your		FY	2.87	2.88	
		institution?		SR	2.72	2.66	
13.	Sat	isfaction	1=Poor, 2=Fa	ir, 3=Good	, 4=Excellen	t	
		How would you evaluate your entire		FY	3.15	3.21	
		educational experience at this institution?		SR	3.01	3.16	*
			1=Definitely	no, 2=Prob	pably no, 3=F	Probably yes, 4=Def	ìnitely yes
14.	٠	If you could start over again, would you go to		FY	3.10	3.17	
		the <b>same institution</b> you are now attending?		SR	3.00	3.16	*

Note. Diversity items are highlighted.

<sup>a</sup> Gender and class-rank were institution-reported.

<sup>b</sup> \*p<0.05, \*\*p<0.01, \*\*\*p<0.001 (2-tailed).

Appendix G: NSSE 2009 Mean Comparison Report by Race/Ethnicity

	National Survey of Student Engagement			African American <sup>a</sup>	Asian American <sup>a</sup>	Hispanic American <sup>a</sup>	White American <sup>a</sup>	
\		Bench- mark	Class	Mean	Mean	Mean	Mean	Si
1	Academic and Intellectual Experiences				e at your institution dur Never, 2=Sometimes, 3		ear, about how often have	e you done
0	Asked questions in class or contributed	ACL	FY	2.66	2.47	2.76	2.81	*
a.	to class discussions	ACL	SR	2.98	2.68	3.10	3.21	**
b.	Made a class presentation	ACL	FY	2.52	2.33	2.64	2.37	
υ.	whate a class presentation	ACL	SR	2.94	2.86	2.72	2.75	
c.	Prepared two or more drafts of a paper or		FY	2.68	2.60	2.58	2.44	
С.	assignment before turning it in		SR	2.65	2.41	2.67	2.56	
	Worked on a paper or project that		FY	3.04	3.05	3.03	3.09	
d.	required integrating ideas or information from various sources		SR	3.57	3.39	3.30	3.44	
e.	Included diverse perspectives (different races, religions, genders, political	DIVERSITY	FY	2.89	2.75	2.94	2.91	
С.	beliefs, etc.) in class discussions or writing assignments	DIVERSITI	SR	3.06	2.86	3.06	2.91	
c	Come to class without completing		FY	2.00	2.07	2.15	2.01	
f.	readings or assignments		SR	2.16	2.16	2.10	2.00	
~	Worked with other students on projects	ACL	FY	2.35	2.46	2.45	2.37	
g.	during class	ACL	SR	2.69	2.50	2.38	2.43	
h	Worked with classmates outside of class	ACL	FY	2.49	2.48	2.73	2.35	
h.	to prepare class assignments	ACL	SR	2.90	2.78	2.66	2.66	
	Put together ideas or concepts from		FY	2.70	2.62	2.77	2.69	
i.	different courses when completing assignments or during class discussions		SR	2.85	2.77	3.06	2.97	

•	National Survey of Student Engagement			African American <sup>a</sup>	Asian American <sup>a</sup>	Hispanic American <sup>a</sup>	White American <sup>a</sup>	
/		Bench- mark	Class	Mean	Mean	Mean	Mean	Sig
	Tutored or taught other students (paid	A CI	FY	1.68	1.70	2.38	1.54	**
j.	or voluntary)	ACL	SR	1.57	1.77	1.67	1.63	
	Participated in a community-based		FY	1.57	1.57	1.62	1.38	
k.	project (e.g. service learning) as part of a regular course	ACL	SR	1.64	1.50	1.48	1.44	
	Used an electronic medium (listserv,		FY	2.46	2.89	2.73	2.67	
1.	chat group, Internet, instant messaging, etc.) to discuss or complete an	EEE	SR	3.00	2.84	2.77	2.84	
	Used e-mail to communicate with an		FY	3.33	3.15	3.40	3.28	
m.	instructor		SR	3.49	3.52	3.71	3.50	
n.	Discussed grades or assignments with	SFI	FY	2.82	2.55	2.47	2.56	
11.	an instructor	311	SR	2.89	2.65	2.79	2.73	
0.	Talked about career plans with a faculty	SFI	FY	2.13	1.83	2.30	1.90	
0.	member or advisor	SFI	SR	2.30	2.09	2.23	2.19	
	Discussed ideas from your readings or	SFI	FY	1.85	1.84	1.97	1.73	
p.	classes with faculty members outside of class	SFI	SR	1.93	1.85	2.15	1.95	
	Received prompt written or oral	CET	FY	2.72	2.57	2.86	2.76	
q.	feedback from faculty on your academic performance	SFI	SR	2.68	2.60	2.67	2.87	*
	Worked harder than you thought you		FY	2.85	2.54	2.66	2.66	
r.	could to meet an instructor's standards or expectations	LAC	SR	2.93	2.86	2.96	2.73	
s.	Worked with faculty members on activities other than coursework	SFI	FY	1.52	1.60	1.55	1.48	
<i>-</i> .	(committees, orientation, student life activities, etc.)	211	SR	1.67	1.62	1.81	1.63	

	National Survey of Student Engagement			African American <sup>a</sup>	Asian American <sup>a</sup>	Hispanic American <sup>a</sup>	White American <sup>a</sup>	
		Bench- mark	Class	Mean	Mean	Mean	Mean	Sig <sup>b</sup>
t.	Discussed ideas from your readings or classes with others outside of class	ACL	FY	2.61	2.53	2.86	2.83	*
	(students, family members, co-workers)		SR	2.97	2.76	3.10	2.99	*
	Had serious conversations with students	DIVERSITY/	FY	3.00	2.57	3.17	2.97	**
u.	of a different race or ethnicity than your own	EEE	SR	2.85	2.94	3.10	2.93	
v.	Had serious conversations with students who are very different from you in terms	DIVERSITY/	FY	3.04	2.58	3.07	2.99	**
٧.	of their religious beliefs, political opinions, or personal values	EEE	SR	2.69	2.79	2.96	2.87	
M	ental Activities					much has your cours ome, 3=Quite a bit, 4	ework emphasized the =Very much	following
a.	<b>Memorizing</b> facts, ideas, or methods from your courses and readings so you		FY	2.87	2.95	3.03	2.85	
a.	can repeat them in pretty much the same form		SR	3.00	2.97	2.79	2.72	*
b.	<b>Analyzing</b> the basic elements of an idea, experience, or theory, such as examining	LAC	FY	3.09	3.08	3.48	3.13	
	a particular case or situation in depth and considering its components		SR	3.39	3.23	3.42	3.28	
6	<b>Synthesizing</b> and organizing ideas, information, or experiences into new,	LAC	FY	2.89	2.90	3.10	2.89	
c.	more complex interpretations and relationships	LAC	SR	3.02	2.95	3.15	3.08	
d.	Making judgments about the value of information, arguments, or methods,	LAC	FY	2.98	2.92	3.24	2.86	
u.	and interpreted data and assessing the soundness of their conclusions	LAC	SR	3.00	2.94	3.00	2.93	
e.	Applying theories or concepts to	LAC	FY	3.00	3.02	3.24	3.05	
٥.	practical problems or in new situations	2.10	SR	3.06	3.03	3.27	3.18	

	(	National Survey of Student Engagement			African American <sup>a</sup>	Asian American <sup>a</sup>	Hispanic American <sup>a</sup>	White American <sup>a</sup>	
			Bench- mark	Class	Mean	Mean	Mean	Mean	Sig <sup>b</sup>
3.	Re	eading and Writing				t school year, about ho =5-10, 4=11-20, 5=Mo	w much reading and wri ore than 20	iting have you done?	
		Number of assigned textbooks, books, or	LAC	FY	3.30	3.19	3.17	3.37	
	a.	book-length packs of course readings	LAC	SR	3.15	3.31	3.40	3.19	
		Number of books read on your own (not		FY	1.79	2.16	1.86	2.27	**
	b.	assigned) for personal enjoyment or academic enrichment		SR	1.89	2.22	1.92	2.43	***
		Number of written papers or reports of	*	FY	1.21	1.38	1.34	1.19	
	c.	20 pages or more	LAC	SR	1.48	1.63	1.63	1.52	
		between 5 and 19 pages	*	FY	2.17	2.22	2.18	2.27	
	d.		LAC	SR	2.53	2.57	2.56	2.56	
		Number of written papers or reports of		FY	2.68	2.71	2.97	3.19	***
	e.	fewer than 5 pages	LAC	SR	2.48	2.73	2.96	2.79	
4.	Pr	roblem Sets			In a typical week, 5=More than 6	how many homework p	roblem sets do you comp	plete?1=None, 2=1-2, 3=	3-4, 4=5-6,
		Number of problem sets that take you		FY	2.81	2.93	2.86	2.54	**
	a.	more than an hour to complete		SR	3.05	2.73	2.85	2.40	***
		Number of problem sets that take you		FY	2.45	2.86	2.31	2.59	*
	b.	less than an hour to complete		SR	2.38	2.30	2.29	2.21	
5.	Ex	aminations			1=Very little to 7	=Very much			
		Select the circle that best represents the extent to which your examinations		FY	5.53	5.32	5.48	5.21	
		during the current school year challenged you to do your best work.		SR	5.63	5.46	5.65	5.53	

	(	National Survey of Student Engagement			African American <sup>a</sup>	Asian American <sup>a</sup>	Hispanic American <sup>a</sup>	White American <sup>a</sup>	
	\	(	Bench- mark	Class	Mean	Mean	Mean	Mean	Sig b
6.	Ad	Iditional Collegiate Experiences				t school year, about ho times, 3=Often, 4=Ver	w often have you done ed y often	ach of the following?	
		Attended an art exhibit, play, dance,		FY	2.45	2.01	2.30	2.25	
	a.	music, theatre or other performance		SR	2.03	1.88	1.94	2.04	
		Exercised or participated in physical		FY	2.83	2.43	2.86	2.99	***
	b.	fitness activities		SR	2.27	2.39	2.63	2.70	**
		Participated in activities to enhance your		FY	2.21	1.93	2.31	1.86	
	c.	spirituality (worship, meditation, prayer, etc.)		SR	2.32	2.03	1.96	1.86	*
	a	Examined the strengths and weaknesses		FY	2.57	2.52	2.48	2.65	
	d.	of your own views on a topic or issue		SR	2.59	2.42	2.63	2.73	*
		Tried to better understand someone else's		FY	2.70	2.77	2.82	2.87	
	e.	views by imagining how an issue looks from his or her perspective		SR	2.77	2.74	2.98	2.90	
	c	Learned something that changed the way		FY	2.96	2.83	2.83	2.83	
	f.	you understand an issue or concept		SR	2.89	2.84	3.02	2.90	
7.	En	ariching Educational Experiences			(Recoded: 0=Have		lan to do, Plan to do; 1=	you graduate from your i Done. Thus, the mean is	
		Practicum, internship, field experience,	nee.	FY	0.07	0.10	0.04	0.04	
	a.	co-op experience, or clinical assignment	EEE	SR	0.48	0.48	0.38	0.42	
				FY	0.28	0.30	0.25	0.33	
	b.	Community service or volunteer work	EEE	SR	0.49	0.45	0.58	0.52	
	c.	Participate in a learning community or some other formal program where	EEE	FY	0.22	0.22	0.17	0.21	
		groups of students take two or more classes together		SR	0.23	0.14	0.23	0.22	

(	National Survey of Student Engagement			African American <sup>a</sup>	Asian American <sup>a</sup>	Hispanic American <sup>a</sup>	White American <sup>a</sup>	
\		Bench- mark	Class	Mean	Mean	Mean	Mean	Sig
d.	Work on a research project with a faculty member outside of course or	SFI	FY	0.02	0.06	0.04	0.03	
	program requirements		SR	0.10	0.12	0.11	0.12	
	Familian language accommon de	FFF	FY	0.15	0.13	0.35	0.21	
e.	Foreign language coursework	EEE	SR	0.28	0.30	0.55	0.37	*
£	Study abroad	EEE	FY	0.02	0.03	0.04	0.02	
f.	Study abroad	EEE	SR	0.08	0.07	0.11	0.15	
	Independent study or self-designed	EEE	FY	0.07	0.03	0.00	0.01	
g.	major	EEE	SR	0.22	0.11	0.22	0.15	
L.	Culminating senior experience (capstone	EEE	FY	0.04	0.02	0.00	0.01	
h.	course, senior project or thesis, comprehensive exam, etc.)	EEE	SR	0.27	0.23	0.34	0.27	
Qu	nality of Relationships						hips with people at your in Supportive, Sense of below	
	Deleteration of advantage	age	FY	5.70	5.33	5.48	5.41	
a.	Relationships with <b>other students</b>	SCE	SR	5.42	5.38	5.79	5.33	
				1=Unavailable, U	nhelpful, Unsympathet	ic to 7=Available, Helpf	îul, Sympathetic	
b.	Relationships with <b>faculty members</b>	SCE	FY	4.93	5.13	4.90	5.14	
υ.	Relationships with faculty members	SCL	SR	4.90	4.79	5.55	5.33	**
				1=Unhelpful, Inco	onsiderate, Rigid to 7=1	Helpful, Considerate, Fl	exible	
0	Relationships with administrative	SCE	FY	4.96	4.96	4.62	4.29	*
c.	personnel and offices	SCE	SR	4.48	4.48	4.74	4.36	*

	(	National Survey of Student Engagement			African American <sup>a</sup>	Asian American <sup>a</sup>	Hispanic American <sup>a</sup>	White American <sup>a</sup>	
	\		Bench- mark	Class	Mean	Mean	Mean	Mean	Sig <sup>b</sup>
9.	Tiı	me Usage						ng each of the following? 1-25 hrs/wk, 7=26-30 hrs	
	a.	Preparing for class (studying, reading, writing, doing homework or lab work,		FY	4.09	4.19	3.75	4.09	
	α.	analyzing data, rehearsing, and other academic activities)	LAC	SR	3.90	4.15	4.13	3.92	
	h	Working for now on commun		FY	1.91	1.53	1.76	1.33	*
	b.	Working for pay on campus		SR	1.66	1.64	1.28	1.63	
		XX 1		FY	1.90	2.66	2.17	1.90	*
	c. Working for pay <b>off campus</b> Participating in co-curricular activities		SR	5.03	4.34	4.57	4.72		
	.1	Participating in co-curricular activities (organizations, campus publications,	EEE	FY	2.28	2.33	2.41	2.50	
	d.	student government, fraternity or sorority, intercollegiate or intramural sports, etc.)		SR	1.97	1.88	1.85	1.81	
	_	Relaxing and socializing (watching TV,		FY	3.61	3.69	4.11	4.10	
	e.	partying, etc.)		SR	3.26	3.27	3.30	3.49	
		Providing care for dependents living		FY	1.50	2.29	1.71	1.37	***
	f.	with you (parents, children, spouse, etc.)		SR	2.33	2.60	3.09	2.54	
		Commuting to class (driving, walking,		FY	2.13	2.79	2.57	2.17	***
	g.	etc.)		SR	2.47	2.83	2.87	2.53	*
10.	Ins	stitutional Environment				es your institution empl ome, 3=Quite a bit, 4=	nasize each of the follow Very much	ring?	
		Spending significant amounts of time	LAC	FY	3.07	3.00	3.00	2.98	
	a.	studying and on academic work	LAC	SR	3.28	3.06	3.23	3.04	

(	National Survey of Student Engagement			African American <sup>a</sup>	Asian American <sup>a</sup>	Hispanic American <sup>a</sup>	White American <sup>a</sup>		
'		Bench- mark	Class	Mean	Mean	Mean	Mean	Sig b	
,	Providing the support you need to help you succeed academically	SCE	FY	3.00	2.93	2.82	2.99		
b.			SR	2.95	2.82	3.00	2.78		
	Encouraging contact among students from different economic, social, and racial or ethnic backgrounds	DIVERSITY/ EEE	FY	2.89	2.68	3.00	2.96		
c.			SR	2.81	2.52	2.85	2.71		
	Helping you cope with your non-academic responsibilities (work, family, etc.)	SCE	FY	2.27	2.29	2.21	2.15		
d.			SR	2.03	2.05	2.17	1.80	*	
	Providing the support you need to thrive socially	SCE	FY	2.66	2.49	2.41	2.29		
e.			SR	2.28	2.21	2.43	2.04	*	
	Attending campus events and activities (special speakers, cultural performances, athletic events, etc.)		FY	3.16	2.79	3.00	2.81		
f.			SR	2.81	2.54	2.74	2.56		
	Using computers in academic work		FY	3.40	3.19	3.36	3.26		
g.			SR	3.37	3.45	3.60	3.45		
Ed	To what extent has your experience at this institution contributed to your knowledge, skills, and pers development in the following areas?  1=Very little, 2=Some, 3=Quite a bit, 4=Very much								
	Acquiring a broad general education		FY	3.23	3.13	3.33	3.18		
a.			SR	3.16	3.13	3.36	3.11		
,	Acquiring job or work-related knowledge and skills		FY	2.77	2.68	2.93	2.64		
b.			SR	3.09	2.95	3.21	3.91		
	Writing clearly and effectively		FY	2.98	2.90	3.07	2.87		
c.			SR	3.10	3.14	3.32	3.12		

•	National Survey of Student Engagement			African American <sup>a</sup>	Asian American <sup>a</sup>	Hispanic American <sup>a</sup>	White American <sup>a</sup>	
1		Bench- mark	Class	Mean	Mean	Mean	Mean	Sig
1	Speaking clearly and effectively		FY	2.95	2.90	3.19	2.83	
d.			SR	3.03	2.97	3.11	2.94	
	Thinking critically and analytically		FY	3.14	3.06	3.33	3.11	
e.			SR	3.33	3.21	3.48	3.27	
	Analyzing quantitative problems		FY	2.93	2.97	3.07	2.71	*
f.			SR	3.11	3.02	3.32	2.94	
	Using computing and information technology		FY	3.14	3.05	3.26	2.94	-
g.			SR	3.28	3.29	3.47	3.05	**
	Working effectively with others		FY	2.98	2.93	3.19	2.86	-
h.			SR	3.40	3.09	3.23	3.00	**
	Voting in local, state, or national elections		FY	3.33	2.50	2.96	2.78	**
i.			SR	2.55	2.65	2.64	2.24	**
	Learning effectively on your own		FY	3.07	2.88	3.29	2.95	-
j.			SR	2.82	3.07	3.27	2.87	**
	Understanding yourself		FY	2.79	2.77	3.25	2.65	*
k.			SR	2.72	2.79	2.82	2.60	
	Understanding people of other racial and ethnic backgrounds		FY	3.00	2.74	3.32	2.82	*
1.		DIVERSITY	SR	2.91	2.93	2.93	2.72	
	Solving complex real-world problems		FY	2.81	2.70	3.11	2.58	*
m.			SR	2.76	2.70	2.98	2.66	

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	\		Bench- mark	Class	Mean	Mean	Mean	Mean	Sig <sup>b</sup>	
		Developing a personal code of values and ethics		FY	2.90	2.63	2.89	2.56	~~3	
	n.			SR	2.76	2.87	2.87	2.47	**	
	0.	Contributing to the welfare of your community		FY	2.79	2.45	2.68	2.33	*	
				SR	2.57	2.45	2.62	2.17	**	
		Developing a deepened sense of		FY	2.43	2.28	2.39	1.93		
	p.	spirituality		SR	1.98	2.11	1.87	1.60		
12.	Ac	ademic Advising		1=Poor, 2=Fair, .	3=Good, 4=Excellent					
		Overall, how would you evaluate the		FY	3.07	2.84	3.18	2.84		
		quality of academic advising you have received at your institution?		SR	2.67	2.62	3.02	2.65		
13.	Sat	tisfaction			1=Poor, 2=Fair, .	3=Good, 4=Excellent				
		How would you evaluate your entire educational experience at this		FY	3.31	2.98	3.50	3.21	**	
		institution?		SR	3.02	3.04	3.30	3.13		
			1=Definitely no, 2=Probably no, 3=Probably yes, 4=Definitely yes							
14.		If you could start over again, would you		FY	3.17	3.00	3.21	3.20		
		go to the <b>same institution</b> you are now attending?		SR	3.17	2.98	3.33	3.09		



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